

“A Country Inn that happens to be a Nursing Home”



SM*

Nursing & Convalescent Home

78 Sliker Road, PO Box 398 Califon, (Hunterdon) NJ 07830
phone: 908-832-2220 fax: 908-832-6565

web site: www.littlebrooknursinghome.com

Policies and Procedures

Department: Nursing

Number:

Effective Date: 09/01/2022

Revised Date:

Subject: COVID19 STAFF MEMBER WHO REFUSES TESTING POLICY

Purpose: Actions taken when a Staff Member refuses COVID19 testing.

Any employee who refuses to comply with mandatory COVID-19 testing shall not be permitted to enter the institution or facility and shall be placed on leave without pay until they comply with mandatory testing.

Unwillingness to comply with mandatory staff testing shall be interpreted as a refusal.

Concurrently, employees that refuse to comply with mandatory employee COVID-19 testing and who are not actively engaged in a request for reasonable or religious accommodation, shall be also subject to progressive discipline for their refusal to submit

Adopted: 09/01/2022

* Little Brook Home, Inc.

¹ www.medicare.gov/nursinghomecompare/search.html?

